



## LEGACY ACADEMY

A Classical Christian School

22516 Harbeson Road  
Harbeson, DE 19951  
[info@legacyacademyde.org](mailto:info@legacyacademyde.org)

# TEACHING APPLICATION

*Thank you for your interest in partnering with Legacy Academy. Christian leadership of our faculty and staff is essential to carrying out our mission. We seek teachers who by the pattern of their lives know and love God, His Word and His children, and who are gifted and equipped to teach.*

### PERSONAL INFORMATION

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Marital Status: \_\_\_\_\_

### POSITION(S)

\_\_\_ Kindergarten (age 5)  
\_\_\_ Grammar School - *please specify grades:*    1/2                    3/4                    5/6  
\_\_\_ Logic School (grades 7/8) - *please specify subjects:* \_\_\_\_\_  
\_\_\_ Special - *please specify subjects:*    Latin                    Art                    Music                    Other  
\_\_\_ Substitute - *please specify areas:* \_\_\_\_\_  
\_\_\_ Part-Time    \_\_\_ Full-Time

Please indicate grades/subjects you have been trained to teach.

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Please indicate grades/subjects you prefer to teach.

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### GENERAL INFORMATION

Are you able to perform the duties of the job for which you are applying without reasonable accommodations?

Yes                       No                      *If no, please explain:* \_\_\_\_\_

Are you a U.S. citizen?     Yes                       No

Have you ever been convicted, pleaded guilty, no contest, received probation, or deferred adjudication of any crime other than routine traffic violations?

Yes                       No                      *If yes, please explain:* \_\_\_\_\_

### EMPLOYMENT INFORMATION

Please list employment history starting with most current to oldest.

1. Employer: \_\_\_\_\_ City/State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact this reference?     Yes     No    *If no, please explain:* \_\_\_\_\_

Summarize the nature of work performed and job responsibilities: \_\_\_\_\_

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2. Employer: \_\_\_\_\_ City/State: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact this reference?     Yes     No    *If no, please explain:* \_\_\_\_\_

Summarize the nature of work performed and job responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Employer: \_\_\_\_\_ City/State: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
May we contact this reference?  Yes  No *If no, please explain:* \_\_\_\_\_

Summarize any special training, skills, licenses, certifications, and/or characteristics that may qualify you as being able to perform job-related functions of the position for which you are applying.  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been disciplined, discharged (terminated), or asked to resign by a former employer?  
 Yes  No *If yes, please explain:* \_\_\_\_\_

**EDUCATION INFORMATION**

High School: \_\_\_\_\_ City/State: \_\_\_\_\_

List college(s)/university(s) attended:

1. \_\_\_\_\_  
 Associate's Degree, \_\_\_\_\_  
 Bachelor's Degree, Major \_\_\_\_\_  
 Master's Degree, Major \_\_\_\_\_  
 Doctoral Degree, Field \_\_\_\_\_

2. \_\_\_\_\_

Associate's Degree, \_\_\_\_\_

Bachelor's Degree, Major \_\_\_\_\_

Master's Degree, Major \_\_\_\_\_

Doctoral Degree, Field \_\_\_\_\_

3. \_\_\_\_\_

Associate's Degree, \_\_\_\_\_

Bachelor's Degree, Major \_\_\_\_\_

Master's Degree, Major \_\_\_\_\_

Doctoral Degree, Field \_\_\_\_\_

Please list any additional institutions attended, areas studied and/or degrees received.

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### RELIGIOUS INFORMATION

Church Name: \_\_\_\_\_

Pastor: \_\_\_\_\_

City, State: \_\_\_\_\_

Are you a member in good standing?  Yes  No

Please describe your church ministry involvement.

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Having read Legacy Academy's Statement of Faith, are there any other beliefs to which you may adhere and/or beliefs you may not adhere to?

Yes             No            *If yes, please explain:* \_\_\_\_\_

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Do you agree to support and submit to the authority Legacy Academy's Statement of Faith despite any stated disagreements above?

Yes             No            *If no, please explain:* \_\_\_\_\_

### REFERENCES

Please list three (3) non-relative references below.

#### *Employment Reference*

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Years Known: \_\_\_\_\_

#### *Education Reference*

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Years Known: \_\_\_\_\_

#### *Pastoral Reference*

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Years Known: \_\_\_\_\_

### PHILOSOPHICAL INFORMATION

*Please use additional space if needed.*

What is your reason for seeking employment at Legacy Academy?

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As a young school, we are in a significant growth/learning process. What about Legacy Academy currently excites and/or concerns you?

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List and explain the three (3) most impactful books you've read in the last year.

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What defines your personal relationship with Jesus Christ and what steps are you currently taking to nurture that relationship?

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How does your faith in Christ affect your personal and professional life (teaching)?

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How would/do you present the Gospel in your classroom?

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Please explain your perspective on the authority of Scripture and a Biblical worldview.

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In your opinion, what defines classical Christian education and distinguishes it from other pedagogies?

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Please explain your perspective on classroom management and discipline.

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Please explain your perspective on the idea of *in loco parentis*.

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What do you consider to be your greatest strengths and weaknesses as a teacher?

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### **APPLICANT AGREEMENT**

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*I understand that Legacy Academy is an Equal Opportunity Employer, except to discriminate based on religion as allowed by law. For all other items, LA does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.*

*I also understand that Legacy Academy does reserve the right to select teachers on the basis of personal religious commitment and beliefs, personal moral conduct, academic performance, and willingness to cooperate with the Board and Administration and to abide by its policies.*

*I verify that all of the above information is true and correct. Please note that any intentional falsification of any portion of this application will be grounds for immediate dismissal.*

*I authorize Legacy Academy to thoroughly interview the primary references which I have listed. I also authorize Legacy Academy to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.*

*I am in agreement with the classical, Christian educational philosophy and Statement of Faith of Legacy Academy.*

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**Signature of Applicant**

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**Date**